

Category R

I. Medical Examination of School Personnel

All school personnel may be required to have a pre-employment post offer medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the District.

III. Responsibility

It is the responsibility of the school nurse to report any violation of the above policy through the Principal to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

The Principal is instructed to take such action as is required to implement this policy and to supervise the necessary record keeping to substantiate test results.

Legal Reference:

RSA [200:36](#), Medical Examination of School Personnel

RSA [200:37](#), Medical Examination of School Bus Operators

Reviewed, Mason: August 15, 2016

Reviewed, Mason: August 19, 2013

Second Reading and Approval, Mason: September 14, 2009

First Reading, Revised, Mason: September 7, 2009

