

## **GCO - Evaluation of Professional Staff**

### Category R

The Superintendent or designee will cause all staff to be evaluated as a basis for contract or renewal recommendations. Evaluations should occur at least once per school year, but may occur more than once per school year if the Superintendent or Principal determines additional evaluations are necessary.

As in the case of a new hire of the district, the staff member will be evaluated at least twice per school year for the first two years.

In conjunction with professional staff evaluations, the Superintendent may implement an improvement plan if the Superintendent believes the professional staff member is not meeting district performance goals.

### **Legal References**

RSA 189:14-a, Failure to be Renominated or Re-elected

N.H. Code of Administration Rules, Section Ed. 302.02 (n), Substantive Duties of Superintendents

N.H. Code of Administration Rules, Section Ed. 304.01(b), Substantive Duties of School Principals

Second Reading and Approval, Mason: October 17, 2016

First Reading, Revised, Mason September 19, 2016

Second Reading and Approval, Mason: September 14, 2009

First Reading, Revised, Mason: September 07, 2009