

School Board Vice Chairman Bradley Gilbert called the meeting to order at 1830h.

The meeting opened with the Pledge of Allegiance to the Flag of the United States of America

**Roll Call:**

Chairperson Dr. Chris Guiry

Vice Chairperson Bradley Gilbert

Board Members: Tim Leak, Jason Iannuzzo, and Nancy Richards

Superintendent / Principal: Kristen Kivela

Accounts Payable: Brenda Wiley

Secretary Becky Partridge

**Approval of Minutes:**

*Motion by **Bradley Gilbert** to approve the minutes of October 18, 2021 as submitted by Becky Partridge, seconded by **Jason Iannuzzo***

***Aye:** Gilbert, Iannuzzo, Leak, Richards*

***Nay:** None*

***Abstain:** Guiry*

***Motion Carried 4-0***

**Next Meeting:**

December 20, 2021 Regular Scheduled Meeting at 1830h at Mason Elementary School Multi-Purpose Room

**Business Manager's Report:**

Current manifest and payroll approved and signed by board members.

State changed adequacy funding – Mason will receive additional money

Donation of \$1,000.00 from grandparent to student activity fund

*Motion by **Tim Leak** to approve the donation of \$1,000.00 to the student activity fund from a grandparent, seconded by **Bradley Gilbert***

***Aye:** Gilbert, Guiry, Iannuzzo, Leak, Richards*

***Nay:** None*

***Motion Carried 5-0***

**Milford Student Representative:** None

**Public Communications:** None

**Correspondence:** None

**Curriculum Updates:** None

**Unfinished Business:** None

**New Business:**

- Budget Timeline - Clerk Becky Partridge submitted SB2 calendar for this budget cycle

- Budget Guidance – Pay increase reflected in budget? Superintendent recommends 6% pay increase. Board unanimously agreed. \$90,000.00 increase in budget.
- Warrant Articles – Health insurance fund (\$30,000.00), Building Maintenance (\$10,000.00), SPED (\$20,000.00), Unexpected Tuition (\$25,000.00)
- Board Positions – Two School Board Members (3 years) Treasurer (3 years) – typo in previous years stated 2 years, will be corrected this year – although clerk is not up – warrant article to have clerk be a three year term.
- Security Camera's - \$3,000.00 encumbered – however contractor has not returned call. Follow up with two other companies – both estimate \$17,000.00 with additional cameras covering blind spots as well as replacement of existing cameras and wires. Question arose whether proposal had to go out to bid. Board discussed and decided since two quotes were given and they were similar plus the safety and time importance of the system going out to bid was not warranted.

*Motion by **Bradley Gilbert** to authorize Kristen Kivela move forward with security system upgrade and 360 view, seconded by **Jason Iannuzzo***

***Aye:** Gilbert, Guiry, Iannuzzo, Leak, Richards*

***Nay:** None*

***Motion Carried 5-0***

- Paging system – recent lockdown highlighted some problems with paging system used for lockdowns. Board unanimously authorizes Kristen Kivela to get information and quotes on a paging system while replacing the security system.

**Superintendent / Principal's Report:**

- Picture retake (Monday) Teacher Conference (Tuesday) Thanksgiving break (Wednesday – Friday)
- Student Enrollment – Elementary – 93, MS / HS – 64
- Food Inspection Report – Surprise Visit – Pass
- Safety Inspection – OK – one extinguisher empty, Kitchen hood cleaned and inspected, cameras in attic just plugged in – should be hard wired.
- Newspaper Article – Music
- After School Tutoring Program – grants – two ten - week sessions

**Committee Reports:**

A Policy Review:

*Motion by **Bradley Gilbert** to retire policies AA, ABA, AD, ADD, AE, BAA, BB, BEAA, and BDF seconded by **Tim Leak***

***Aye:** Gilbert, Guiry, Iannuzzo, Leak, Richards*

***Nay:** None*

***Motion Carried 5-0***

School Board Members unanimously agree to waive the second reading of policies BA, BBAA, BBB, BBBC, BBBE, BCA, BCB, BDB, BEA.

*Motion by **Tim Leak** to accept the review and revisions of policies: BA, BBAA, BBB, BBBC, BBBE, BCA, BCB, BDB, and BEA seconded by **Jason Iannuzzo***

**Aye:** Gilbert, Guiry, Iannuzzo, Leak, Richards

**Nay:** None

**Motion Carried 5-0**

Policies reviewed, no changes – BAAA, BBA, BBBA, BBBB, BBBF, BDA, BDC, BDD, BDE, BDG, and BEB.

**Non-public:**

*Motion by **Bradley Gilbert** to enter into nonpublic at 1915h for RSA 91 – A:3 II. (b) hiring of any person as a public employee, seconded by **Jason Iannuzzo***

**Aye:** Gilbert, Guiry, Iannuzzo, Leak, Richards

**Nay:** None

**Motion Carried 5-0**

**Roll Call**

Chairperson Dr. Chris Guiry

Vice Chairperson Bradley Gilbert

Board Members: Tim Leak, Jason Iannuzzo, and Nancy Richards

Superintendent / Principal: Kristen Kivela

Elected: Secretary Becky Partridge

**Discussion:**

Personnel

*Motion by **Bradley Gilbert** to leave non-public and enter public at 1925h, seconded by **Tim Leak***

**Aye:** Gilbert, Guiry, Iannuzzo, Leak, Richards

**Nay:** None

**Motion Carried 5-0**

*Motion by **Nancy Richards** to accept the recommendation of Kristen Kivela to enter into a contract with part-time Financial Advisor Marian Alese, seconded by **Bradley Gilbert***

**Aye:** Gilbert, Guiry, Iannuzzo, Leak, Richards

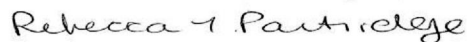
**Nay:** None

**Motion Carried 5-0**

**Tim Leak** moved to adjourn the meeting at 1925h, seconded by **Jason Iannuzzo**.

The meeting adjourned unanimously at 1925h.

Respectfully Submitted,



Becky Partridge

School Board Secretary