

School Board Chairman Dr. Chris Guiry called the meeting to order at 1830h.

The meeting opened with the Pledge of Allegiance to the Flag of the United States of America

Roll Call:

Chairperson Dr. Chris Guiry

Board Members: Tim Leak, Jason Iannuzzo, and Nancy Richards

Absent: Vice Chairperson Bradley Gilbert

Superintendent / Principal: Kristen Kivela

Accounts Payable: Brenda Wiley

Secretary Becky Partridge

Approval of Minutes:

*Motion by **Nancy Richards** to approve the minutes of November 15, 2021 as submitted by Becky Partridge, seconded by **Jason Iannuzzo***

***Aye:** Guiry, Iannuzzo, Leak, Richards*

***Nay:** None*

Motion Carried 4-0

Next Meeting:

January 10, 2022 Regular Scheduled Meeting and Budget Hearing at 1830h at Mason Elementary School Multi-Purpose Room

Business Manager's Report:

Current manifest and payroll approved and signed by board members.

Audit: All OK. One suggestion - audit company would like districts to obtain long term projections for retirement and health funds. As in previous years board unanimously agreed that the cost to hire consulting firm to do a long term projection of such funds is not justifiable

Milford Student Representative: None

Public Communications:

Chairman Dr. Chris Guiry recognized Colin Robinson:

- Expressed concern regarding doing business and votes in secret.
- Would like board to promote more public participation.
- Concerned with the board's decision to give authorization to the administration to make decisions without a board vote.
- Would like the board to create a pro-vaccine policy.

Chairman Dr. Chris Guiry rejected the assumption of doing business in secret as unfounded. Board members discussed that in the absence of controversial topics public attendance at meetings are low (often zero). The board appreciates the dialog and public participation.

Correspondence:

- US World News Report Rating: Top 30 in NH, A- in testing, A+ teaching, C+ diversity
- Niche Rating: 2 out Of 264 teachers, 23 out of 266 best elementary
- Well Inspection: All OK

Curriculum Updates: None

Unfinished Business: None

New Business:

- 2022 / 2023 Draft Budget Highlights – budget hearing Jan. 10. Regular Education down, medical insurance increase, General Education Para increase, SPED Tuition decrease, School Board expenses increase due to legal costs, food / milk increase, student support service (pre-K) decrease only because half salary reflected in SPED
- Warrant Articles – SPED (\$20,000.00), Health insurance fund (\$30,000.00), Building Maintenance (\$10,000.00), Unexpected Tuition (\$25,000.00)
- Board Positions – Two School Board Members (3 years) Treasurer (3 years)

Superintendent / Principal's Report:

- Important Dates: 23rd – 2nd – Vacation, 10th Budget Hearing and Meeting
- September 2021 Food Service Claim – Breakfast \$1276.11, Lunch \$3341.75
- October 2021 Food Service Claim – Breakfast \$1552.83, Lunch \$3661.24
- November 2021 Food Service Claim – Breakfast \$1500.489, Lunch \$3256.76
- Covid Updates – Before Thanksgiving 12 Students, 2 staff (Household Transmission – no school clusters), Current – 1 staff
- Camera / Paging System Update: Motion via email due to time sensitive action - to proceed with paging system upgrade along with security camera upgrade. *Yay – Guiry, Gilbert, Iannuzzo, Leak, Richards. Nay – None, Motion carried.* (copies of email vote available). Paging system up and running, cameras should be complete Wednesday. Final Report next meeting
- Dr. Chris Guiry suggests motion to reiterate the boards position on giving the Superintendent authorization on day to day scheduling and PPE actions based on most recent information

*Motion by **Tim Leak** to affirm the Superintendent's authorization to make decisions on day to day scheduling, learning, and PPE actions based on the most recent information without boards approval, seconded **Nancy Richards***

***Aye:** Guiry, Iannuzzo, Leak, Richards*

***Nay:** None*

Motion Carried 4-0

Committee Reports: None

Non-public:

*Motion by **Tim Leak** to enter into nonpublic at 1925h for RSA 91 – A:3 II. (a) dismissal, promotion, or compensation of any public employee, seconded by **Jason Iannuzzo***

***Aye:** Guiry, Iannuzzo, Leak, Richards*

***Nay:** None*

Motion Carried 4-0

Roll Call

Chairperson Dr. Chris Guiry

Board Members: Tim Leak, Jason Iannuzzo, and Nancy Richards

Absent: Vice Chairperson Bradley Gilbert
Superintendent / Principal: Kristen Kivela
Elected: Secretary Becky Partridge

Discussion:

Personnel

*Motion by **Jason Iannuzzo** to leave non-public and enter public at 1945h, seconded by **Tim Leak***

Aye: Guiry, Iannuzzo, Leak, Richards

Nay: None

Motion Carried 4-0

*Motion by **Nancy Richards** to seal non - public minutes of December 20, 2021 due to contractual negotiations and reputation of any persons not a school board member, seconded by **Jason Iannuzzo***

Aye: Guiry, Iannuzzo, Leak, Richards

Nay: None

Motion Carried 4-0

Tim Leak moved to adjourn the meeting at 1950h, seconded by **Jason Iannuzzo**.
The meeting adjourned unanimously at 1950h.

Respectfully Submitted,



Becky Partridge

School Board Secretary