

## **EBB - SAFETY PROCEDURES/SAFE SCHOOLS COMMITTEE**

*Category O*

*See also EB*

The Board charges the Superintendent to develop rules and procedures that promote the safety of both students and staff. The Superintendent will establish procedures that provide for reasonable protection for the safety of students, employees, visitors, and others present on school property or at school-sponsored events.

The safety program will include but not be limited to: appointment of a safe school committee for building, emergency preparedness plans developed for each school facility, an annual evaluation of emergency preparedness procedures, training for staff and students, a general workplace safety program for employees, establishment of a district-level annual review committee for emergency preparedness related safety concerns and a workplace /employee committee for general safety concerns.

The Principal will establish a Safe School Committee each school year. The committee will be composed of teachers and support staff. Each Safe School Committee shall study and make recommendations, in writing, to the Principal regarding: unsafe conditions, possible strategies for students to avoid harm at school, student victimization, crime prevention, school violence, student harassment, intimidation, and bullying. The recommendations related to harassment, intimidation and bullying should focus on professional development needs of faculty and staff for the purpose of implementing methods to decrease the number of incidents and methods to encourage the development of individual relationships between students and staff and use of problem-solving teams that include counselors and /or school psychologists, and any other issues which prohibit the maintenance of a safe school.

The Principal shall transmit a final copy of the report to the Superintendent of Schools. The Superintendent of Schools, or his designee, shall maintain the reports in the records of the School District. The Principal with the assistance of the Safe School Committee will develop a plan of improvement based on standards adopted by the Board.

Second Reading and Approval, Mason: April 18, 2016

First Reading, Revised, Mason: March 14, 2016

Second Reading and Approval, Mason: September 23, 2013

First Reading, Revised, Mason: August 19, 2013

Second Reading and Approval, Mason: November 9, 2009

First Reading, Mason: October 26, 2009