MASON SCHOOL DISTRICT

Policy EBB: School Safety

Category: Priority/Required

The Board recognizes that effective learning and teaching takes place in a safe, secure, and welcoming environment and that safe schools contribute to improved attendance, increased student achievement, and community support. The practice of safety shall be considered a facet of the instructional programming of the District schools by incorporating concepts of safety appropriately geared to students at different grade levels.

The Superintendent shall be responsible for developing and maintaining a comprehensive safety program/plan for the District, taking into account applicable laws, regulations, Board policies, and best practices. While the comprehensive safety program need not be a single consolidated document, it should include:

- A. The District-wide Crisis Prevention and Response Plan prepared under policy EBCA, which, in turn, includes the site-specific Emergency Operations Plan for each school (see also RSA 189:64 and policy EBCA);
- B. The Sports Injury Emergency Action Plan prepared under policy JLCJA;
- C. The District Communication Plan EG; and
- D. The School Bus Safety Program established under policy EEAE.

Additionally, to the extent not included in the above specific Board directed plans, the Superintendent will address the following areas of emphasis in the comprehensive safety plan:

- 1. Procedures that address the supervision and security of school buildings and grounds. See also ECA.
- 2. Procedures that address the safety and supervision of students on school property (as defined in RSA 193-D:1, V and RSA 193-F, V), during school hours and during school-sponsored activities whether or not on school property. See also JLIA.
- 3. Procedures that address persons visiting school buildings and attending school-sponsored activities. See also KI and KFA.
- 4. Training programs for staff and students in crisis prevention and management. See EBCA.
- 5. Training programs for staff and students in emergency response procedures that include practice drills for fire and all hazards as required by law and Board policy EBCB.

- 6. Training programs for staff and students in how to recognize and respond to behavior or other information that may indicate impending violence or other safety problems. See also EBCC.
- 7. Procedures and training to implement employee and work-place safety per Board policy EB.
- 8. Training and support for students that aims to relieve the fear, embarrassment, and peer pressure associated with reporting behavior that may indicate impending violence or other safety problems.
- 9. Procedures for safe and confidential reporting of security and safety concerns at each school building.
- 10. Procedures for regular assessments by school security/safety professionals and law enforcement officers to evaluate the security needs of each school building and to provide recommendations for improvements if necessary. See also ECA.
- 11. Procedures for periodic assessments by school climate professionals to determine whether students feel safe and to provide recommendations for improvements in school climate at each district building.
- 12. Procedures for managing the behavior of children, including, proper training and protocols relative to restraint and seclusions consistent with RSA 126-U and Board policy JKAA.
- 13. Training programs for staff and students in safety precautions and procedures related to fire prevention, natural disaster response, accident prevention, public health, traffic, bicycle and pedestrian safety, environmental hazards, civil defense, classroom and occupational safety, and special hazards associated with athletics and other extracurricular activities.
- 14. District and building level procedures to assure timely safe schools reporting to law enforcement, the N.H. Department of Education and to the School Board as required under RSA 193-D:4.

Whenever the Superintendent delegates tasks relating to the above to other District personnel, that delegation should be recorded in a manner readily accessible to others in the instance of the Superintendent's absence or departure.

Each Principal shall be responsible for the supervision and implementation of components of the safety programs in his/her school, inclusive of school buses, school grounds (including playgrounds), during authorized school activities (such as field trips), within school building(s) (including classrooms and laboratories), off school grounds during school sanctioned activities (including, but not limited to, work-based learning and internships), and in the use of online resources.

District Policy History:

First reading: October 2009

Second reading/adopted: November 9, 2009

District revision history:

September 23, 2013

April 18,2016

December 19, 2022

August 18, 2025

NH Statutes Description

RSA 193-D <u>Safe School Zones</u>

RSA 193-F Pupil Safety and Violence Prevention

RSA 193-F:3 Definitions (Pupil Safety and Violence Prevention)

RSA 281-A:64 Worker's Compensation, Safety Provisions; Administrative

<u>Penalty</u>

NH Dept of Ed Regulation Description

N.H. Code Admin. Rules Ed 306.04(b)(2) School Safety

Cross References

Code Description

EB Workplace Safety Program & Joint Loss Management

Committee

EBBB Accident Reports

EBCA <u>Crisis Prevention and Emergency Response Plans</u>

EBCB Fire and All Hazard Drills

EBCC False Alarms, Bomb, Active Shooter and Other Such Threats

ECA <u>Buildings and Grounds Security</u>

EEAE School Bus Safety Program

EEAE-R(1) School Bus Safety Program - Safety Guidelines for

Parents/Guardians of Students Using School Buses

EG Creation of Communication Plan

JKAA <u>Use of Restraints and Seclusion</u>

JLCJA <u>Emergency Plan for Sports Related Injuries and Additional</u>

Protocols for Athletics Participation

JLIA <u>Supervision of Students</u>

KFA Conduct on School Property

KFA-R(1)

Conduct on School Property - Assaults

ΚI

<u>Visitors to the Schools</u>